



## **Profile of Mr Kevin Lim**

Mr. Kevin Lim graduated with a law degree from University of London and started his career in 2002 as a lawyer with a notable law firm specializing in employment law. He made a switch to the corporate world in 2004 where he joined OCBC Bank Malaysia and headed the Industrial Relations Unit. He briefly left OCBC Bank to set up his law practice and rejoined in 2010 where he held the position of Lead HR Relationship Manager for the Operations & Technology Division.

In May 2013, he took up an offer with British American Tobacco Malaysia as Head of Employee Relations. His scope was extended in 2015 to head up the HR Service Centre and later HR Supply Chain. Mr. Kevin played a key role in BAT's operations where he led the HR work stream for factory restructuring in 2014 & 2015 and the subsequent cessation of factory operations with zero disruption to production. He is recognized for creating a conducive IR environment in BAT Malaysia and brings with him a wealth of experience in employment law related matters, HR compliance and strategic business partnering.

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